# Doing more of the right thing with less — Building Family Capacity

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### Can Autism Specific Supports Make a Difference?

The following is how one mum remembers the advice provided by a psychologist in 1984 when her son was aged 3

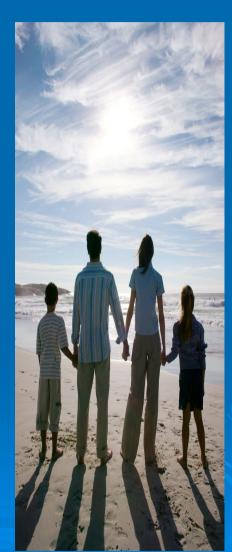
- 'uneducable'
- Will likely never speak
- Unsure as to whether he will be able to learn how to toilet independently
- > Will not be able to read and write
- Don't bother with mainstream education, focus on special schools

### Family Centred approach

Led by family priorities

> Whole family approach

> Empowerment of the family



### Challenge

- Increasing referrals
- > 109 -in last three years
- > 27 Left school in last three years
- > i.e. 82 Additional families requiring support
- Decreasing resources as a result of cutbacks

#### Family/Professional Collaboration

- > **Shared goals**: promotes relationship in which family members and professionals work together to ensure quality services for child and family.
- > Mutual respect: recognizes and respects knowledge, skills and experience that families and professionals bring to the relationship.
- > **Trust:** development of trust is an integral part of a collaborative relationship.
- Open communication: facilitates open communication so families and professionals can feel free to express themselves.
- Culturally sensitive: creates an atmosphere in which cultural traditions, values and diversity of families are acknowledged and honored.
- > **Negotiation:** essential in a collaborative relationship.
- Mutual commitment: brings mutual commitment of families, professionals, and communities to meet the needs of children. Bishop, K. (1993). Family/professional collaboration for Children with special health needs and their families.

#### Family/Professional Collaboration

'If we are to be successful with families, we are going to need to re-orient as professionals. We are going to need to look to parents as leaders, parents as the experts, parents as the bosses. We are going to need to ask them to join us cooperatively as equals in this partnership so that we create a reality that matches what all of us want to see'.



### **Implications**



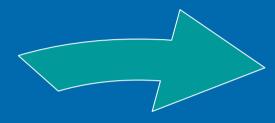


Not really an option for a family centred service

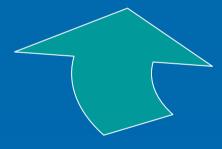
Had to look at what we were doing and how we were organised

### The Process





Discover the priorities



Quarterly updates



Develop a plan (Assign named staff)

## From dependency building supports...

Problem identification led to referral to professional.

> Family under pressure – we intervened.

Supports parachuted in and saved the day (sometimes!)

## From dependency building supports..

➤ The respite trap — the 'phew' phenomenon. Followed by the panic of return to 'normal'

Then families left no better equipped for the next time

### To Capacity Building Supports

> Parent training





> Short term focussed front line intervention

Work shop on common themes presenting concerns

### To Capacity Building Supports

Support to pre schools

- Support to schools
- Support to community groups



### Work In Progress

> Not getting it right nearly enough

Need for continuous improvem



Importantly: let families guide us in the

right directi





#### Remember

This young man completed his leaving cert in Mayo this year



### Results

### >555 points!!!



### Food for thought — isn't it?

