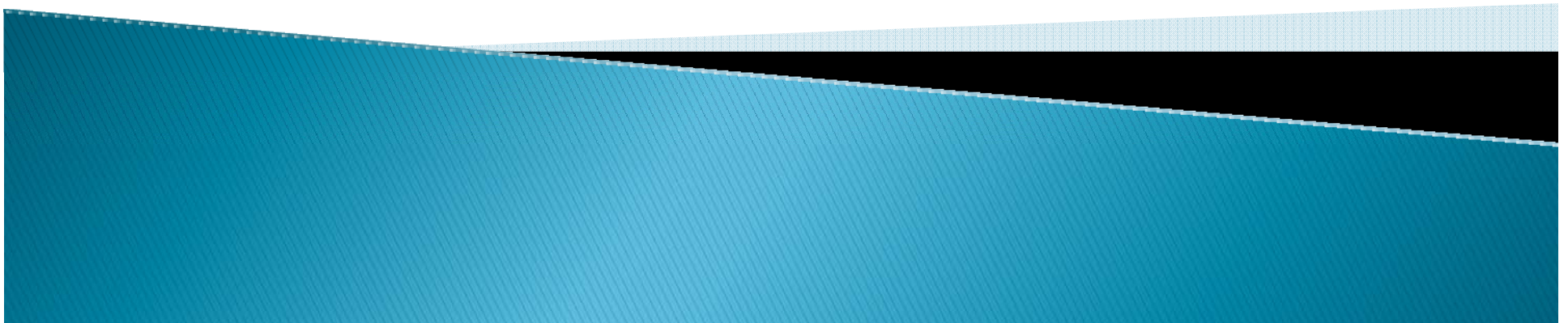




The Ability West Human Rights Committee

EXPERIENCE TO DATE AND FUTURE CHALLENGES:

Colette Daly and John O'Dea



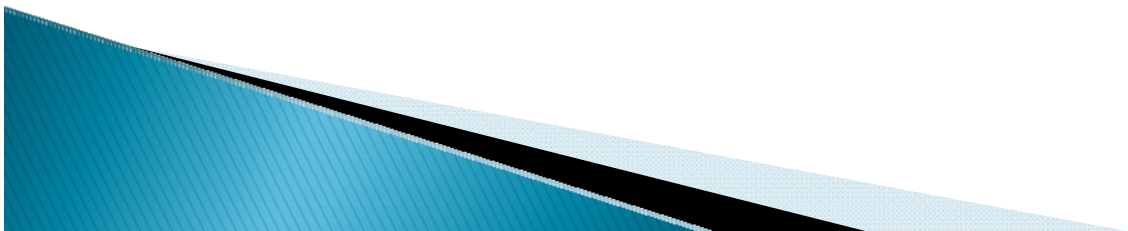
HUMAN RIGHTS AWARENESS

ABILITY WEST'S VISION STATEMENT –

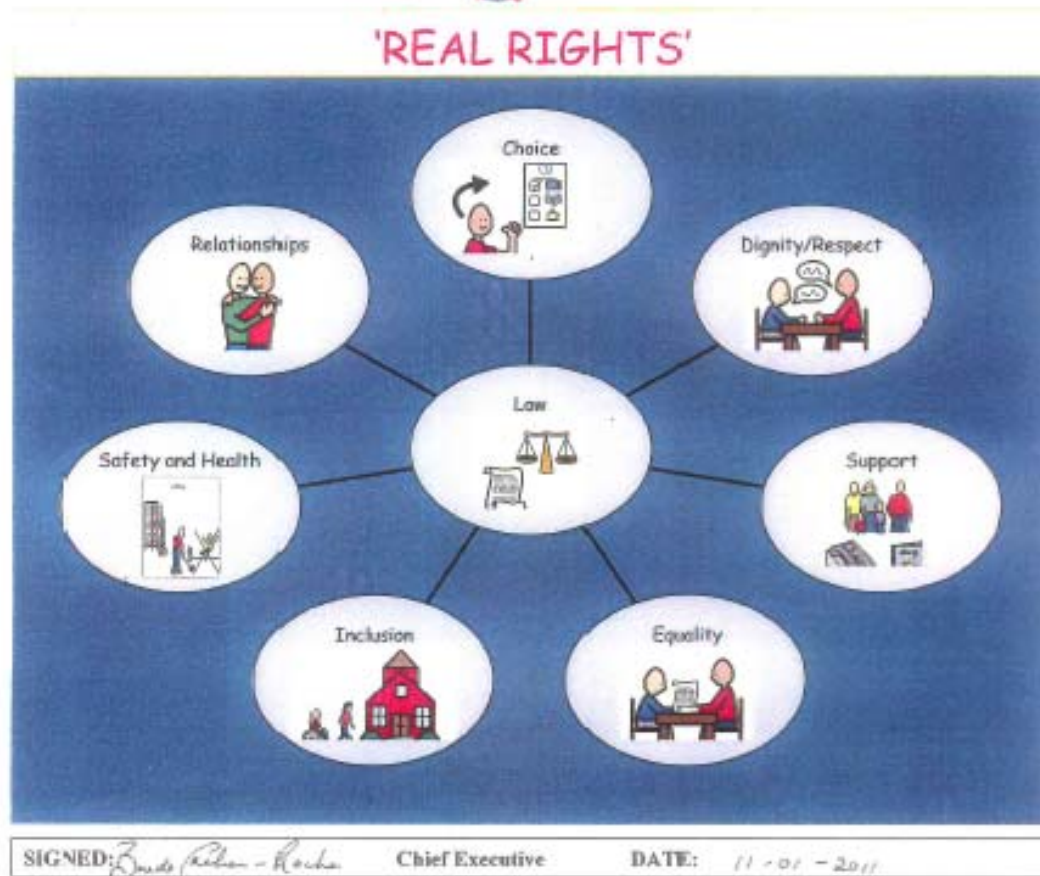
Places Service User rights at the centre of our activities and promoting their rights.

ABILITY WEST'S CHARTER OF RIGHTS –

Developed by service users encompasses rights in various areas.



Charter of Rights



Setting it up 2010

- ▶ Ability West; Vision, Charter of Rights, CRPD
- ▶ Research,
- ▶ Brief, Policy and Procedures, Structured Feedback
- ▶ Select Committee
- ▶ Awareness raising, education, training.
- ▶ Doing It
- ▶ Experienced as Honest Broker by service users, staff, families, management

Where we are now

- ▶ One year on.
- ▶ Review, Plan, Challenging Questions
- ▶ Committee membership, independence, true representation?
- ▶ Client Protection Restrictions
- ▶ Restrictions arising through behaviours that challenge
- ▶ Audit by management

Emerging Challenges

- ▶ Awareness of Power imbalance
- ▶ Dissemination of learning, support not threat
- ▶ Ensuring Buy In; No blame culture
- ▶ Resources; incompatible groupings, meeting individual choices.
- ▶ Human Rights based Risk Assessments
- ▶ Duty of Care dilemmas

Broader Challenges

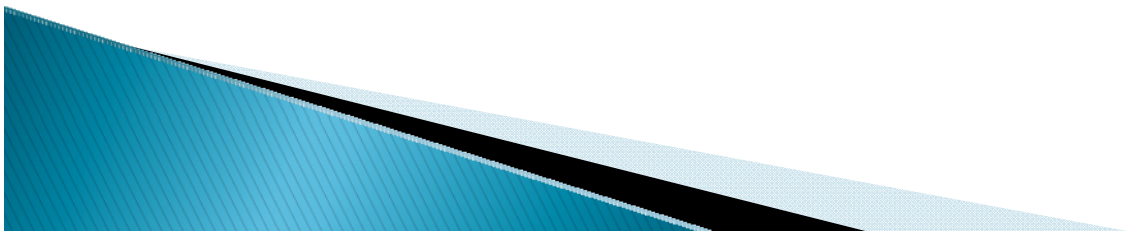
- ▶ Visible
- ▶ Vibrant Personal Centred Planning –Rights at Core.
- ▶ Policies and Procedures – Rights at Core
- ▶ Management and Staff must walk the rights.
- ▶ Experience of Citizenship

Further Challenges

- ▶ Cutback Environment yet protect fundamental Rights
- ▶ Compromising Rights is never acceptable
- ▶ Creating the right environment
- ▶ Foster creativity and innovation while doing more with less
- ▶ Service model change Vs less of same old same old

Evolution

- ▶ Reflection and Learning
- ▶ Move from uncovering barriers to celebrating Rights achievement
- ▶ Expert support body/ Gentle alert watchdog.
- ▶ Relevance of Committee?



Obligation

“Ability West will deliver on its mission statement by placing service user fundamental rights at the centre of its activities and promoting those rights”