Transformation Responding to Changing Contexts & Cultures - Tony O' Brien, Teresa Ryan, & Brian Muldoon, Brothers of Charity Limerick

Our Day Services have developed over time cognisant of the Mission and Ethos of our Organisation which is committed to working with People with Intellectual disability to claim their rightful place as valued and equal citizens and to work to develop individualised supports and services based on the needs and choices of each person. Over the past several years our Services has been working towards a more support driven "enabling" approach which has resulted in pockets of best practice in different parts of the organisation. Our challenge now is to make this transformational change across the entire organisation. Fundamentally this means shifting our sense of responsibility for the individual to recognising our responsibility to the individual, an approach that supports and enables individuals to realise their goals and aspirations in their lives.