REAL NEED

REAL CHOICE

REAL LIVES

KARE'S Strategic Plan 2009 - 2011

Vision

People with an Intellectual Disability are seen as **EQUALS** and take part in **SOCIETY** along with everyone else Each person who uses our service will be empowered to have **ROLES** and **RELATIONSHIPS** that are valued in the community by December 2011

Internal Vision

All people are treated with dignity and respect

Mission and Values People who use our service are supported as individuals to:

Develop and use their abilities

Grow in relationships

Share ordinary places

Have valued social roles

Make choices

Strategic Priorities People know themselves well

People make a difference

Working together to do things differently

Strategic Goals

People who use our service:

- learn from a wide variety of life experiences to know and understand their strengths, abilities, interests and support needs.
- are supported to make choices and understand the potential consequences and risks.
- are understood and can tell others what they want and need.
- are supported to grow and realise their dreams for a good life together with those who are important to them.

People who use our service:

- are actively involved in and contribute to their family, extended family, neighbourhood and community.
- are supported to develop valued relationships with others in their community.
- along with their families influence how we do things.

People in KARE:

- work together to develop and improve how we facilitate individualised supports for people who use our service
- work together to utilise funding in a way that facilitates individualised supports for people who use our service
- support the development of a better community for all citizens by working with others.
- understand and support our vision and values

DUTY OF CARE

VULNERABLE ADULTS

GARDA CLEARANCE

RIGHTS AS A CITIZEN

• CHOICE

RISK ASSESSMENT

PARENTAL CHOICE

• INDIVIDUAL CHOICE

INFORMED DECISION

ASSISTED DECISION

NATURAL SUPPORTS

VOLUNTEERS

PUBLIC LIABILITY

CLINICAL INDEMNITY

• LEGAL

IN CONTROL

SELF SELECTION

LIFE CHANGING

FAMILY "BUY IN"

FAMILIES OF SCHOOL AGE CHILDREN

NATURAL SUPPORTS

MAINSTREAM ACTIVITIES

BALANCE

DUTY OF CARE

• REAL NEEDS; REAL CHOICES; REAL LIVES.