

# HIQA OUTCOME 010

# GENERAL WELFARE AND DEVELOPMENT MOOREHAVEN SERVICE RESIDENTS' TRAINING POLICY

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# *MooreHaven Centre*

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## **MOOREHAVEN SERVICE RESIDENTS' TRAINING POLICY**

### **OBJECTIVES**

To ensure that all residents are provided with training, in order to develop their skills and competencies for each person to realise their personal potential. The provision of training will be mainly through the day service programmes, as delivered in The MooreHaven Centre. Goals will be decided on with the individual resident on developing their essential lifeskills which will be facilitated in their residential home, in their day service programme or in the wider community.

Goals will be set in line with the wish of the individual resident who will be supported by their key worker or job coach, where applicable.

### **RESPONSIBILITIES**

The review of this Policy document rests with the management team. The implementation of the Policy lies with the management and staff team.

### **POLICY DETAILS**

The MooreHaven Centre provides training, sheltered work and day activation for adults with a mild to moderate intellectual disability. Training and services are delivered using a person centred approach with certification provided by QQI, ASDAN and in-house certificates are also awarded.

The programmes are designed to develop basic skills and interests, to impart knowledge so as to enhance the life of each individual resident. In the provision of same it adheres to the provision of rights, empowerment, safety, equality and confidentiality of the learner.

The vision of the Moorehaven Centre is as outlined in the Mission Statement. It is guided by the unique talents and abilities of the individual, by their aspirations and motivation, through a person-centred approach to their goals in life. It welcomes the involvement of the key stakeholders, service users, their families and carers in the management of our services.

Employment opportunities are facilitated through the job coaches who are based in the Centre. The job coaches source external work experiences for the service users, which can lead to supported employment in Tipperary and the surrounding catchment area. The MooreHaven Centre subscribes to the HSE New Directions model of providing personal supports to the individual, to link in with mainstream supports in the resident's local community.

Reviewed: 14<sup>th</sup> August 2017

Approved by: Derry McMahon

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