
NATIONAL FEDERATION OF VOLUNTARY BODIES

Providing Services to People with Intellectual Disability

Oranmore Business Park, Oranmore, Galway, Ireland.
Phone: +353 91 792316 • Fax: +353 91 792317
Email: info@fedvol.ie • Website: www.fedvol.ie

Welcome to National Federation Newsletter Issue 31 Summer 2010



National Federation of Voluntary Bodies declare that any further cuts in the Intellectual Disability sector are unacceptable.

Arising from the serious concerns expressed by the National Federation of Voluntary Bodies in relation to the additional funding cuts of €2m, which the HSE West proposed in respect of Brothers of Charity Services, Galway, an urgent meeting was arranged between the HSE, the National Disability Umbrella Organisations, Senior Department of Health & Children Officials and chaired by Mr. John Moloney, T.D., Minister of State, Department of Health & Children, in Leinster House on Thursday, 8th July, 2010. Earlier on the same day Mr. Brian O' Donnell had an opportunity to discuss our concerns with An Taoiseach, Mr. Brian Cowen T.D.

At the outset, the National Federation of Voluntary Bodies advised the Minister that at meetings held between the HSE and the National Federation of Voluntary Bodies in late 2009, in respect of Service Arrangements for 2010, it was agreed that there would be full implementation of the Public Sector Pay Reductions across the sector, together with a Value for Money cut of 2%. However, a survey of National Federation of Voluntary Bodies member organisations, conducted in May 2010, confirmed that in fact funding



reductions in most cases were in excess of 2% and an amount of €4m was over-deducted in respect of the pay reductions.

The National Federation of Voluntary Bodies advised that the excessive funding reductions, including the moratorium cuts, were putting enormous pressure on service providers' ability to maintain front line services. After a lengthy discussion on the implications for services of these cuts, and the additional cuts proposed for the Brothers of Charity Services Galway, the following was agreed and signed off by Minister Moloney:

1. The proposed additional cut of €2m in respect of the Brothers of Charity Galway would not be implemented and service arrangements as agreed between HSE West and the Brothers of Charity Galway will be honoured in full;
2. There will be no additional funding reductions in any part of the country in 2010;
3. It was acknowledged by the HSE that certain organisations were experiencing particular financial pressures due to the over-reductions in funding, both in relation to pay and value for money cuts. The HSE agreed to facilitate discussions between these providers and local HSE staff with a view to finding a resolution to their financial difficulties to ensure there are no further reductions of service in 2010;
4. The funding of €19.5m provided in Budget 2010 to meet the needs of school leavers and emergency / crisis admissions will be used in totality for these purposes only;
5. Planning in respect of services provision in 2011 will commence in September 2010 and will be the basis of engagement between service providers and the HSE at local, regional and national level. The Fora identified to give effect to this engagement will be established as a priority matter by HSE;
6. There will be engagement between Department of Health & Children, HSE and the National Disability Umbrella Organisations in relation to the development of innovative solutions to address the reducing financial resources which will be a feature over the next few years, including the development of more cost effective service delivery options, increased shared services and an elimination of administrative excess. This work will commence as a matter of urgency.

Minister John Moloney launches the Informing Families Cork Pilot Project Report

National Best Practice Guidelines for Informing Families of their Child's Disability were developed by the National Federation of Voluntary Bodies and launched by Minister for Health and Children, Ms. Mary Harney TD in December 2007. These guidelines were based on a significant consultation and research process and were widely endorsed by professional bodies, parent and family organisations and educational institutions. For the past two years the Informing Families Project has embraced the challenge to translate [research into practice](#) through a two year pilot implementation of the guidelines in the Cork Region, across hospital, community and voluntary disability services. The purpose of the pilot project was to gain knowledge to inform national roll-out. The pilot project has been successfully implemented and was awarded at the Taoiseach's Public Service Excellence Awards 2010 at a ceremony in Dublin Castle on 8 July 2010.



Informing Families Project Co-ordinator Ms. Alison Harnett; Project Chairperson Ms. Katherine O’Leary; An Taoiseach Mr. Brian Cowen and Professor Jonathan Hourihane – Paediatrics Cork University Hospital, , at the Taoiseach’s Public Service Excellence Awards in Dublin Castle.

Through the pilot project in the Cork region a range of valuable tools and materials have been developed which can be used around the country to support the implementation of best practice when informing and supporting families of children with disabilities.

Mr. John Moloney TD, Minister for Equality, Disability and Mental Health at the Department of Health and Children launched these valuable tools for supporting best practice on Monday 28 June 2010 in University College Cork

The Roadmap for Implementation – *Informing Families of their Child’s Disability: Report of the Cork Implementation Project;*

- An e-Learning module based on evaluated professionals who work with families of children with disabilities;
- A website of information to support parents and professionals developed through the pilot project: www.informingfamilies.ie;
- A new family room refurbished in Cork University Hospital to allow families privacy and space for communication.



Minister John Moloney launches Informing Families Cork Pilot Project Report

Further information

Download the national best practice guidelines here:
http://www.fedvol.ie/fileupload/File/Informing_Families_Guidelines.pdf

Click here to download the [Roadmap for Implementation](#) from the Cork Pilot Project.
[Click here to find out more about the tools available from the Cork Pilot Project.](#)

The work of the Informing Families Project has been kindly supported by the Health Services National Partnership Forum and the HSE Department of Social Inclusion.

Audit of Client Protection in Intellectual Disability Organisations Update July 2010

Given the sensitivity and importance of this project the National Federation of Voluntary Bodies had stressed to the HSE at the outset the importance of conducting this audit in accordance with best practice. During the initial discussions in relation to the matter in 2008 we explained the importance of ensuring that the audit team was independent and had the necessary competence and experience to carry out the audit. We also requested that the terms of reference would be agreed with us. All of this was agreed and it was further agreed that the Steering Group would be chaired by Mr. Tom Hogan.

Sometime subsequent to this, and due to budgetary considerations, the HSE made a decision not to proceed with an independent team but rather conduct the audit with people employed in their own Population Health Department. We expressed our concerns regarding their capacity and competence to conduct an audit of this type without independent expert support. Following protracted discussions on the matter, during which our concerns were considered, it was agreed to convene a meeting of the HSE's Population Health personnel, the National Federation of Voluntary Bodies representatives comprising of Mr. Brian O' Donnell, CEO, and our two representatives on the Steering Group Mr. David Kenefick, Deputy CEO St. Michael's House and Ms. Edel Tierney, Director of Research & Policy Development with the National Federation, and chaired by Ms. Ann Kennelly, HSE's Interim National Care Group Lead - Disability Services. At this meeting, which was convened in April 2010 a revised terms of reference and working methodology was agreed including the appointment of Dr. Hilary Browne, an internationally recognised expert in this area, who will act as an external consultant to the audit team. Our understanding is that the audit is now ready to commence.

Inclusive Research Network National Study – on Friendships Relationships and Supports

The Inclusive Research Network (a group of people who come together to do research or talk about research that is about people with intellectual disabilities) is currently embarking on a National Study about friendships, relationships and supports.



Focus group training held in Woodlands Centre, Brothers of Charity Services Galway.

Two training days were organised during the month of June, one in Dublin and one in Galway, where co-researchers and supporters were given training on how to carry out focus groups and all the processes and steps involved. Equipped with these skills and tools, the co-researchers are currently recruiting people with intellectual disabilities to take part in their focus groups and they are carrying out these focus groups. It is hoped that the focus groups will be completed and transcribed by September 2010. The

co-researchers will then be supported by the National Federation of Voluntary Bodies and the National Institute for Intellectual Disabilities to analyse the data and represent it in a report. This is a very exciting piece of research so stay tuned for more information.....

Also, as part of the action agenda in 2010 of the Research Sub Committee of the National Federation of Voluntary Bodies, a comprehensive literature review is being developed by Ms. Orla Kelly, a research intern with the National Federation of Voluntary Bodies. This is to allow for the development and expansion of our knowledge base on this year's topic of 'Relationships and Quality of Service' through the provision of up-to-date reading material and resources. These will be made available to our member organisations through the National Federation Website.

“Monica & David”

The National Federation of Voluntary Bodies presented the Irish premiere of **‘Monica and David’** at the Galway Film Fleadh on Wednesday 7th July 2010 in the Town Hall Theatre, Galway.

This documentary film depicts the engagement, wedding and first year of marriage of Monica and David, a couple in the US who both have Down's Syndrome. It was followed by a lively debate looking at relationships and intellectual disability in Ireland and was chaired by Mr. Fergus Finlay.

The film is an exploration of the marriage of two adults who have Down's Syndrome and the family that strives to support their needs. Monica and David are blissfully in love and want what other adults have – an independent life. Full of humour, romance and everyday family drama, the film uses intimate fly-on-the wall footage to reveal the complexity of their story.



Members of the audience who attended the première of Monica and David at the Town Hall Theatre for the Galway Film Fleadh

The photograph on right is taken from an article in the Irish Times where audience members were asked to share their thoughts of the film. Mr. Gerard Minogue from Miltown Malbay, Co. Clare said “I’m delighted that a movie about people with disabilities is being shown”.

Panel Discussion:

The film was followed by a panel discussion which was chaired by Mr. Fergus Finlay. The panel consisted of Ms. Anka Ott and Mr. James Cronin - a couple who are engaged to be married; Ms. Ms. Marie Wolfe, a member of the 'Research Into Action Group' in Galway; Mr. Francis Coughlan - Chairperson of the Research Sub-Committee of the National Federation of Voluntary Bodies and CEO of intellectual disability service providers 'SOS' in Kilkenny; and Mr. Willie Walsh - parent of a child with a disability from Mayo. There was great engagement and interaction with the audience. Issues relating to love, marriage, independence, relationships and the law were all discussed in the debate that followed the screening, which was attended by over 130 people.

The screening of the film forms part of the action agenda in 2010 of the Research Sub Committee of the National Federation of Voluntary Bodies. Every year a different topic is the focus of the work of the Committee and this year's topic is 'Relationships and Quality of Service'. The National Federation of Voluntary Bodies would particularly like to thank the Galway Film Fleadh for working with us on this important event and for including us on the programme of the festival in 2010. Find out more about the film 'Monica and David' on <http://www.monicaanddavid.com/>

MasterClass 2 - "A Day in the Life"

As part of its commitment to assist and support organisations in the transformation process the National Federation of Voluntary Bodies organised the second in its series of Masterclasses, 2010. Masterclass 2, took place in the Tullamore Court Hotel on Wednesday 16th June 2010. The MasterClass was entitled, "*A Day in the Life - Exciting Developments in Day Supports for Persons with Intellectual Disability.*" It looked at creative ways in which persons with disabilities can be supported to attain and maintain maximum independence, and full inclusion and participation in all aspects of life.

We put together an exciting programme of innovative practices in this area which promote inclusive models of support which are cost effective and person centred. The goal of this master class was to be both interactive as well as informative with opportunities for participants to share their experiences.

The seminar included presentations on:

The Open Road: Presented by Mr. John Paul Tobin, Mr. Ross Connolly, Ms. Margaret McGarvey, Ms. Jean Cassidy and Ms. Liz Clare, KARE

KARE shared their experiences with others on how they have moved to a model of day service delivery that encourages people with intellectual disabilities to be a part of their local communities.



KARE presentation entitled "The Open Road"

Elementary My Dear Watson: Presented by Mr. Liam Quinn, SOS Kilkenny:

SOS Kilkenny has in the past 10 years moved from a predominantly Vocational Model of Day Service provision to one of Customer Service based on individualised supports and community inclusion. This presentation focused briefly on that journey and highlighted the very basic steps that services can take to improve "customer satisfaction." They discussed how those changes have come about not because of any *enlightened thinking* from management but as a result of *enlightened listening*.

Building from the Start: Presented by Mr. Pat Reen, Prosper Fingal:

The LINK Programme described a Prosper Fingal training initiative to develop the skills and capacities of young adults with intellectual disabilities. Designed over the last 18 months, it explores

contemporary ways of moving people with disabilities closer to their communities and increasing their participation in community life.

Supporting the Enigma that is Autism: Presented by Mr Peter Byrne, Gheel Services:

This presentation described the many enigmas associated with people on the Autistic Spectrum it also gave an overview of how special interests in autism may provide motivation to enhance learning opportunities, supported by case examples.

Building Links to Mainstream Education: Presented by Ms. Audrey Carroll, St John of God Carmona Services:

The general profile of the young adults being referred to Intellectual Disability Service Providers has changed in recent years and many are enjoying a much more inclusive education in mainstream primary and secondary schools, during their childhood, years than their predecessors did. In response to this positive trend, the HSE and Dún Laoghaire Vocational Education Committee came onboard with St. John of God Carmona Services and in 2006 an outline for a new post secondary education programme was collaboratively developed.

Transformation Responding to Changing Contexts & Cultures: Presented by Mr. Tony O' Brien, Brothers of Charity Limerick:

Brothers of Charity Limerick described their transformation in service delivery to support People with Intellectual Disabilities to claim their rightful place as valued and equal citizens and work to develop individualised supports and services based on the needs and choices of each person. Over the past several years Brothers of Charity Limerick have been working towards a more support driven "enabling" approach which has resulted in pockets of best practice in different parts of the organisation. The challenge now is to make this transformational change across the entire organisation.

All presentations from the day are available on www.fedvol.ie

Training and Development:

Dignity at Work Policy – 2 further Training Programmes, Autumn 2010:

Two further training programmes will be run by the National Federation of Voluntary Bodies relating to the Dignity at Work Policy in the autumn:

(1) Role of the Co-ordinator in implementing the Dignity at Work Policy & Supporting 'Support Contact Persons' – Nov. 17th & 18th 2010:

In order to effectively implement the Dignity at Work Policy within organisations it is advised that each organisation has a person assigned as Support Contact Person Co-ordinator. This person's role generally includes overall co-ordination of the SCP service; ensuring there are a suitable number and variety of SCPs; disseminating information about and advertising the existence of the service to staff, ensuring there is continuing awareness of the service, etc. We are therefore running a training programme for SCP Co-ordinators and this will take place on Wednesday & Thursday, 17th & 18th November, 2010 in Dublin.

(2) The Role of the Support Contact Person – 22nd & 23rd September 2010:

We are also running an additional training programme for those who have been appointed as Support Contact Persons within their organisations. The programme will take place on Wednesday & Thursday, 22nd & 23rd September, 2010 in the Sisters of Charity of Jesus & Mary, Moore Abbey, Monasterevin, Co. Kildare.

Full details – programme brochures / booking forms – can be obtained by contacting Jillian Sexton – jillian.sexton@fedvol.ie

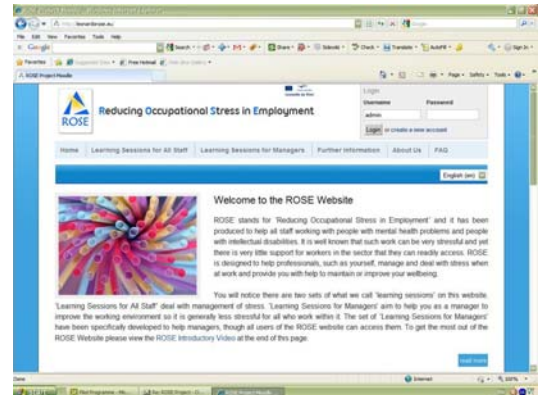
Learning-on-Line Working Group:

As part of the work of the Training & Development Sub-Committee a 'Learning-on-Line' Working Group was established to support Federation members in looking at how eLearning can complement existing training and development activities that are underway within organisations. Given current budget constraints organisations are keen to explore alternative means of delivering required training to staff members. The group has been gathering information on what organisations are currently doing in terms of eLearning and if there are particular topics which organisations feel it would be good to consider in terms of developing customized resource modules. Based on the feedback received, members of the Group are looking at developing an on-line learning module for the following topics as a starting point: *Manual Handling Training (theory element) & Report Writing*. It is not proposed that the resource materials / on-line learning modules to be developed would replace class-room based learning but would rather complement same and reduce the contact training hours required.

Human Resource Matters:

ROSE Project – on-line Stress Management Tool:

The on-line stress management tool which has been developed as part of the ROSE (Reducing Occupational Stress in Employment) Project is now up and running. A number of organisations have volunteered to take part in evaluating the site and staff / managers will be reviewing the site during July / August 2010. If your organisation is interested in taking part in the pilot please contact Jillian for full details – jillian.sexton@fedvol.ie or log onto the ROSE Project site – www.leonardorose.eu We hope that staff will find the information contained in the website beneficial in maintaining / improving their wellbeing.



Public Service Agreement 2010 - 2014:

The Public Service Agreement 2010-2014 was ratified by the ICTU on June 15th 2010 and following this work has commenced on implementing the changes envisaged under the Agreement. The National Federation of Voluntary Bodies has been invited to nominate representatives to sit on a number of Working Groups which are being established to consider key areas of the Agreement. These relate to the issues of Redeployment, Extended Working Day / Week, Regularisation of

Acting Arrangements and Standardisation. Further details in relation to this will be circulated to Federation members as the work progresses.

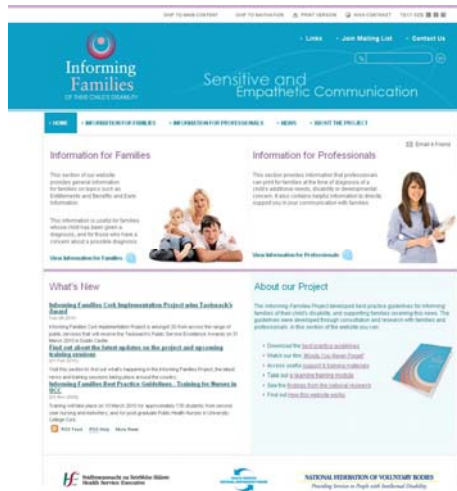
Health & Safety / Employee Wellbeing Working Group:

In late 2009 a Health & Safety / Employee Wellbeing Working Group was established as part of the work of the National Federation of Voluntary Bodies. One of the key issues which the group has been discussing is the importance and value of sharing information between organisations in relation to health & safety and employee wellbeing. Over the coming months the group will be establishing a data-bank of health and safety related policies and procedures which organisations have in place and also looking at the risk assessment processes that are in place within organisations. The next meeting of the group will take place on **Thursday, September 23rd 2010** and all health and safety personnel are invited to attend.

Websites and Resources:

National Federation of Voluntary Bodies launches the new 'Informing Families' Website

63.6% of 184 parents surveyed by the National Federation in 2007 had received no written information at the time of their child's diagnosis with a disability. 40% of the families had not understood what they had been told at the diagnosis and professionals indicated that they were unsure where to access appropriate and accurate information for parents. In order to meet the



need for high quality information, an online information resource of materials suitable for provision to families at the time of their child's diagnosis was developed in partnership with parents and professionals through the Informing Families Cork Implementation Project (see above). The materials were produced by a working group of medical, nursing and allied health professionals, voluntary bodies and local parents of children with disabilities, with the support of the HSE Department of Social Inclusion and the National Federation of Voluntary Bodies.

Please inform families and early services teams in your organisation about this valuable information resource www.informingfamilies.ie

Information provided

The Informing Families website includes information useful to parents in the early stages following diagnosis, such as advice on informing other family members of a child's disability, explanations of the various team members who provide services in Early Intervention Teams, advice on Internet searching with regards to a child's diagnosis, and information on the entitlements and benefits available (provided in collaboration with the Citizen's Information Board).

'Information for Families' section on the Informing Families website

Professionals can choose to direct parents to the website or to print specific materials that they wish to supply to parents.

Sample leaflet from the Informing Families website

In the 'Information for Professionals' section of the website, professionals can find advice on communicating with families at the time of diagnosis, access an e-learning module and print information for supply to parents.



The development of the Informing Families website through the Cork Implementation Project makes best use of resources by providing professionals across the country with quality assured information materials, reducing duplication of effort in organisations developing or seeking information for supply to parents.

MoneyCounts

In February 2010 St John of God Carmona Services and MABS, the Money Advice and Budgeting Service, launched MoneyCounts, a new on-line money management training programme for people with intellectual disabilities and other vulnerable groups.



MoneyCounts was devised in response to an identified gap in financial literacy amongst people with intellectual disabilities and other vulnerable groups. The OECD in 2005 voiced their concern about the possible adverse effects of low levels of financial literacy in a context of increased use of financial products. Training and education in this area is aimed at facilitating learners in making effective informed decisions about their finances.



The project was developed in a partnership between Carmona Services and MABS with the support of *Benefit* – the e-Inclusion Scheme facilitated by The Knowledge Society Division of the Department of Communications, Energy and Natural Resources. This resource is available **free of charge** to those wishing to use it.

The training programme comprises a step by step programme guide for the facilitator, together with interactive games and exercises for the learners.

This website offers learners the opportunity to practice on a virtual ATM machine as well as playing games that will facilitate learning in budgeting and money management.

This training programme which can be accessed at www.moneycounts.ie adds to the other successful training products devised by the Choices Department of Carmona Services, including; *Streetwise* (an introduction to the work of an Garda Siochana for people with ID) and *Friends* (A guide to developing skills for initiating and maintaining friendships for people with ID). For more information contact audrey.carroll@sjog or mary.walsh2@sjog.ie

Audrey Carroll
St John of God Carmona Services

L'Arche Ireland launch their new website.

L'Arche Ireland have launched their new website!: www.larche.ie

All thanks goes to Mr. John Tarpley from L'Arche in Dublin who has worked very hard on it for some months now. You can see that he put a lot of love and care into it.

Hope you enjoy looking at it.



"All We Want to Say!" Research Film and Drama

National Advocacy Days were held in the Radisson Hotel Galway on Tuesday, 29th June 2010 and in the West County Hotel, Ennis on 1st July 2010.

Clare Inclusive Action Research Group and fellow researchers, Galway Research into Action jointly presented "All We Want To Say" in association with N.I.I.D. (The National Institute of Intellectual Disabilities), a faculty of Trinity College and the National Federation of Voluntary Bodies.



Ms. Kathleen Ryan, Ms. Marie Deely and Ms. Marie Wolfe

The purpose of the day was to share findings from a national inclusive study conducted with The National Institute of Intellectual Disabilities and which was presented by the Research into Action Group and Inclusive Research Network Clare. These two groups contributed to the national survey, gathering information and prioritising issues from the opinions expressed by a voluntary group of respondents drawn from the length and breadth of Ireland. Here they feature select excerpts from the DVD of the research data, calling for choice and control in Relationships, Home Life, Money and Work.

The presentation started with a comic drama "Home Alone?" Siobhan (Ms. Kathleen Ryan) loves the new found independence of her own home but her family, her service manager and a potential boyfriend have their own ideas. This play highlighted the main research findings

and was followed by the DVD Documentary; "All we want to say ". The sessions ended with round table discussions and a plan for future action was discussed.

"Positive Attitudes and Actions for Inclusion"

www.myspecialneeds.ie present a conference entitled "Positive Attitudes and Actions for Inclusion" – featuring the Irish Premier of award winning film "Including Samuel" which is taking place on **7th October 2010** from **7.30 p.m. in D4 Hotel, Ballsbridge, Dublin (formerly Jury's)**. 1000 visitors are expected with the Key Note Speech from Mr. John Moloney, TD, Minister for Disability and Mental Health. Other speakers include Dr Artemi Sakellariadis, Director of Centre for Studies on Inclusive Education CSIE (UK) and Mr. Tommy Boyle co-founder of myspecialneeds.ie.

The evening will also include a short documentary of Michael Boyle from North County Dublin, a six year old boy with profound physical and intellectual disabilities, and who has successfully completed his first year in mainstream school.

All of which will add a truly international perspective on Inclusion as we listen to American, English and Irish experiences of Inclusion and the Positive Outcomes ensuing.

This is invite only with tickets free of charge. To **book your invite** please log on to www.myspecialneeds.ie or telephone Audrey Boyle on 087 6822030

Events and Dates for your Diary:

Systems Analysis Awareness Training

The Clinical Indemnity Scheme (CIS) invites you to attend Systems Analysis Awareness Training on the 15th September, 2010.

Date: 15th September 2010

Venue: Sisters of Charity of Jesus and Mary, Monasterevin, Co. Kildare

Time: 14:00 – 16:00 (2 hours)

Programme Overview:

- To give an overview of the Quality, Safety and Risk (QSR) governance structures needed to support incident reviews.
- To explore with attendees system analysis processes and commonly used tools using relevant
- Sample incidents/claims
- To provide opportunities for attendees to practice using these tools

This event is open to all member organisations and relevant staff and participation is **free of charge**.

To reserve a place please contact Maria McMahon by email: maria.mcmahon@fedvol.ie
For further details in relation to this course please contact: Ms. Louise Holohan, CIS Risk Administrator, on (01) 644 8403 or email lhohohan@ntma.ie.

International Conference on Ageing and Intellectual Disability



An Intellectual Disability Supplement to
The Irish Longitudinal Study on Ageing

“Ageing, Health and Quality of Life of People with Intellectual Disability: Preparing for Policy and Service Responses in Ireland”

An International Conference on Ageing and Intellectual Disability will be held on **Friday, 17th September 2010** in the School of Nursing & Midwifery, Trinity College Dublin, 24 D'Olier Street, Dublin 2. The event will include addresses by the Minister for Equality, Disability and Mental Health, Mr. John Moloney, T.D. and the Minister for Older People and Health Promotion, Aine Brady, T.D.

The purpose of the conference is to bring together people who are interested in the ageing population of people with intellectual disability in Ireland. Building upon a presentation by Prof Mary McCarron of the first findings from the Intellectual Disability Supplement to The Irish Longitudinal Study of Ageing, the programme will be a platform for national and international exchange, and will connect attendees, and help bridge the policy and practice gap between ageing and intellectual disability.

Professor Chris Bigby will present a key note address entitled “The Lived Experience of Ageing with an Intellectual Disability” and additional national and international speakers will address issues in understanding the meaning of ageing in persons with intellectual disability.

Places for this event are limited, so it is advised to book early to avoid disappointment.

If you would like any **further information** please do not hesitate to contact Jeni Ryan on 01-896 3860 or email ryanjen@tcd.ie

Trainers Networking Event!!

This years Trainers Networking Event will focus on the topic of ‘**Training: A core essential or a costly extra? Building staff Resilience in a Challenging Environment**’.

Specifically the event will aim to:

- Examine how organisations can support staff through building their resilience and capacity to manage in the current climate.
- Explore how organisation can maximise value from available resources for training activities.
- Share information on ways in which people who access services are involved in training and development activities within organisations.
- Provide a networking opportunity for training and development personnel at which information can be shared regarding best practice initiatives taking place within organisations.

The workshop will aim to be both interactive as well as informative with opportunities for participants to share their experiences. The event is taking place on:

Date: Wednesday, September 22nd 2010
Time: 10.30 – 4.30pm
Venue: Tullamore Court Hotel.

Full details on the event – Event Brochure & Booking Form - can be obtained by contacting Ms. Jillian Sexton – jillian.sexton@fedvol.ie

Mediation Service, Health & Social Care Services - Briefing Session:

Mr. Jim Fleming, HSE, will provide a briefing on the mediation service which was established for health / social care services in 2009. The briefing session will take place as follows:

Date: Thursday, September 30th 2010
Time: 1.30pm
Venue: Stewarts Hospital, Palmerstown.

To book a place at the briefing session please email Ms. Jillian Sexton – jillian.sexton@fedvol.ie

Residential Weekend

A **Residential Weekend** will be held in Galway on **Friday, 15th & Saturday, 16th October** in the National Federation of Voluntary Bodies Secretariat Offices in Oranmore, Galway to debate the literature and discuss best practice and current realities in *Relationships & Quality of Service*.



It is expected that this will be a weekend where thinkers get together to debate, present and digest the literature on this topic and consider the current reality for people with intellectual disabilities in Ireland. Attendees will be expected to:

- Read some literature in this area
- Present on this literature and extract key findings and issues for debate;
- Debate the findings that emerge and disseminate best practice in the area.

This is an invite only event.

Advance Notice - Masterclass 3

The National Federation of Voluntary Bodies is holding **Masterclass 3** series shortly. This event will take place in the: Tullamore Court Hotel on Wednesday, **29th September, 2010** at 10.00 am – 4.00 pm. More information and online booking will be available shortly.

Masterclass 4 will take place on **Wednesday 17th of November, 2010** and will be on the topic of 'Transitions in the life of a person with a Disability'.

Please diary these dates

EASPD Conference

The Conference "**Towards Community Living: current realities & future challenges**" will take place in Skopje (fYR of Macedonia) on the 7-8 October 2010.

The general goal of the conference will be to facilitate the full inclusion of persons with disabilities in society, in the light of the UN convention on the Rights of Persons with Disabilities. Conference venue: Hotel Continental, Skopje, fYR of Macedonia



Registration: information will be available on www.easpd.eu shortly

Conference languages: English-French-Macedonian

Organisers: EASPD, Republic centre for support of persons with intellectual disability (PORAKA), Open the Windows and the Macedonian Scientific Society for Autism

3rd IASSID-Europe Congress takes place in Rome, Italy on 20th -22nd October, 2010

Congress Theme: "Integrating biomedical and psycho-social-educational aspects"

Venue: Hotel Torre Rossa Park and Hotel Palazzo Carpegna, Rome

For more details please go to the following website

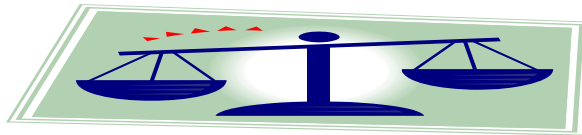
http://www.iassid.org/iassid_beta_0.1.3/index.php

NATIONAL ADVOCACY CONFERENCE
Brothers of Charity, Clare

Clare Brothers of Charity, through their research project CIRG, are hosting this year's National Advocacy Conference

INCLUSION
...are you are included?

Date: 16th November 2010
Time: 9.30 – 5.30
Venue: Clare Inn Hotel



We are calling for Contribution Presentations on the subject of INCLUSION to help point a way for us to become better partners with support organizations and the H.S.E. in a way that would help make this statement meaningful.

There are different types of inclusion...

- Individual Inclusion,
- Community Inclusion,
- Service Delivery Inclusion
- Inclusion in decisions about our lives.
- Inclusion where we live in the local community.
- Inclusion in how money we bring to the service is being spent by services.



Taking as our guide, the research document “**All We Want To Say**” – (Inclusive Research Network 2007-9) Clare Brothers of Charity National Conference Organizers are asking for Presentations about Choice, Control and Support in...

Relationships

Work/Day Activity

Money Management

Homes

For more information please contact Rob Hopkins at robhopkins@clare.brothersofcharity.ie

