

LISTEN - Family Leadership – It's Our Tent

聽





**FEDVOL Immersion Project
- Killarney, Spring 2013**

**Family Leadership -
*It's our tent***



Family Leadership - Many Tents

1. Single person focus service management
2. Intentional circle of friends
3. Advocacy / engagement / consultation
4. Single issue
5. Disability specific peer support network
6. Local service provision lobby
7. Parents and friends associations
8. Professional national lobbying activism/ support
9. Methodology focused
10. Family education and support



Family Leadership - What it's not

- Being unclear about what your starting point is
 - Partnering (in delivering/funding of services)
 - Participation (in the provision of your service)
 - Person centred service provision
 - Procurement support (by the service provider)
- Figure out whose problem are you solving



Family Leadership - Needs

- My picture — My starting point
- Responsive, flexible followership
- Intentional support for Family Leadership



Family Leadership - Needs

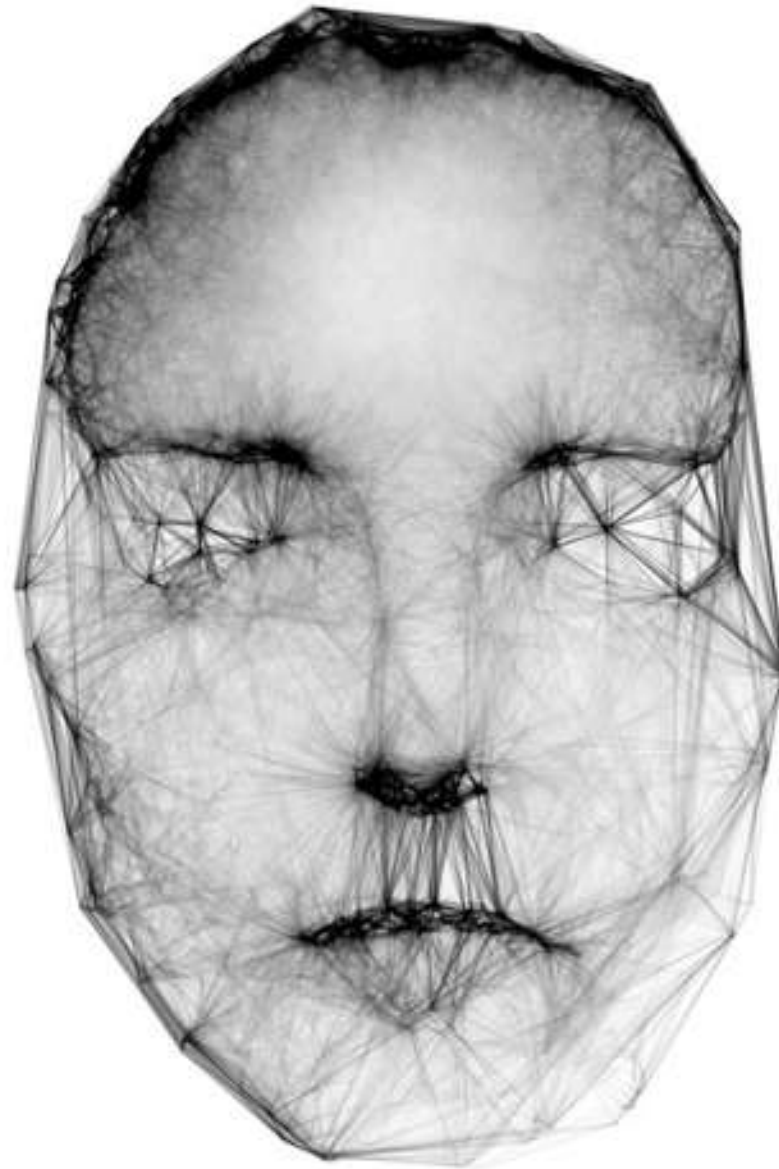
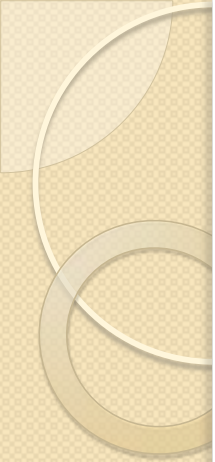
When in a meeting and everyone is stuck about what to do about a young person's behaviour, simply ask: Who loves the child. Whatever the answer start there.

Herb Lovett, 'Learning to Listen'



Family Leadership means that a provider of services or other stakeholder may earn an involvement in decision making that may approach but never attain the status of equality





Family leadership is not for everyone.....?

- Learned helplessness – A mental health issue
- Loneliness – An institutional issue
- Prejudice – A leadership issue
- Dependency – An individualisation issue



The New Normal

- Mergers and Acquisitions – The Multiples
 - Space for family leadership?
 - Smaller service providers?
- Individualisation - Power
 - Makes 'followership' easier
 - How to lead
 - Choice and abundance
- Change – Big/Small Questions – Your tent



Families and Leaders need a provider of services to follow :-

- Listen
- Transfer power
- Earn participation
- Be only what you can be
- Feel welcome to return

NOTHING MORE / NOTHING LESS



Families and Leaders need a provider of services to follow :-



“It is not our differences that divide us. It is our inability to recognize, accept, and celebrate those differences.”

– [Audre Lorde](#)



