Toward Having a Good Life National Federation of Voluntary Bodies April 2013

Seeing ourselves as social inventors

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Why see ourselves as social inventors?

We need new ways...

...to meet new demands: support for people's choice of their own homes & real jobs

...to connect with our communities ...to deal with scarcity

Why see ourselves as social inventors?

We need to discover how to **learn with** people as **allies**, **not** do things **to** people or **for** people

Sustainability depends on activating the (hidden) assets of people & communities who rely on the DD system

A different look at the person-in-relationship that shows assets & changes relationships

Patterns that continue to respond to the concerns of the person & people who know & care

Ways to spread & adapt these patterns

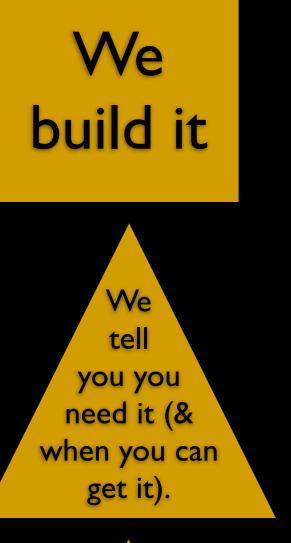


"It's always 'Sit,' 'Stay', 'Heel –never 'Think', 'Innovate', Be yourself."

How to be social inventors

Challenge assumptions that hold us back from doing what we think right...

...especially those we don't see that tell us, "this is just how things are" In North America, this is the most common contemporary pattern of service development



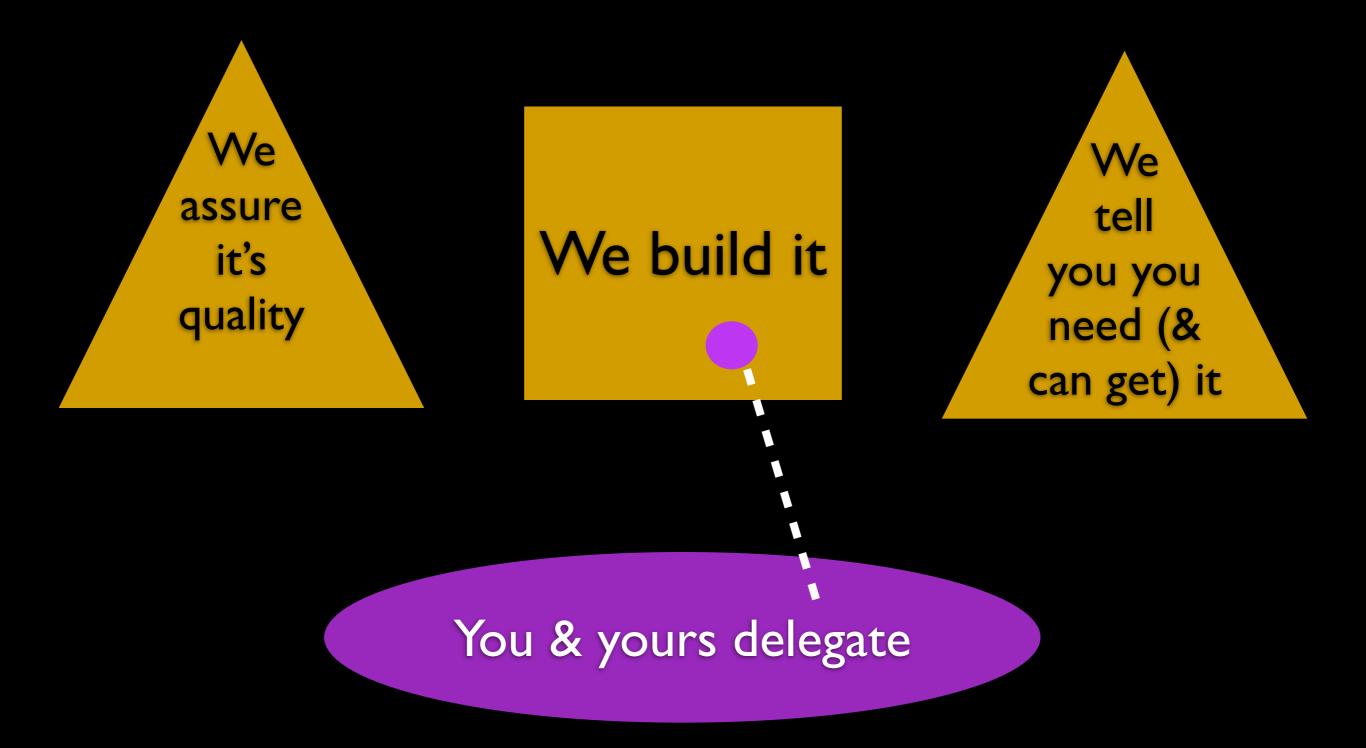
Experts identify a disability group "need" + a response for that abstract group, raise funds from government (& charity), build (often with bricks & mortar), operate & manage the response to that need that matches their expert idea.

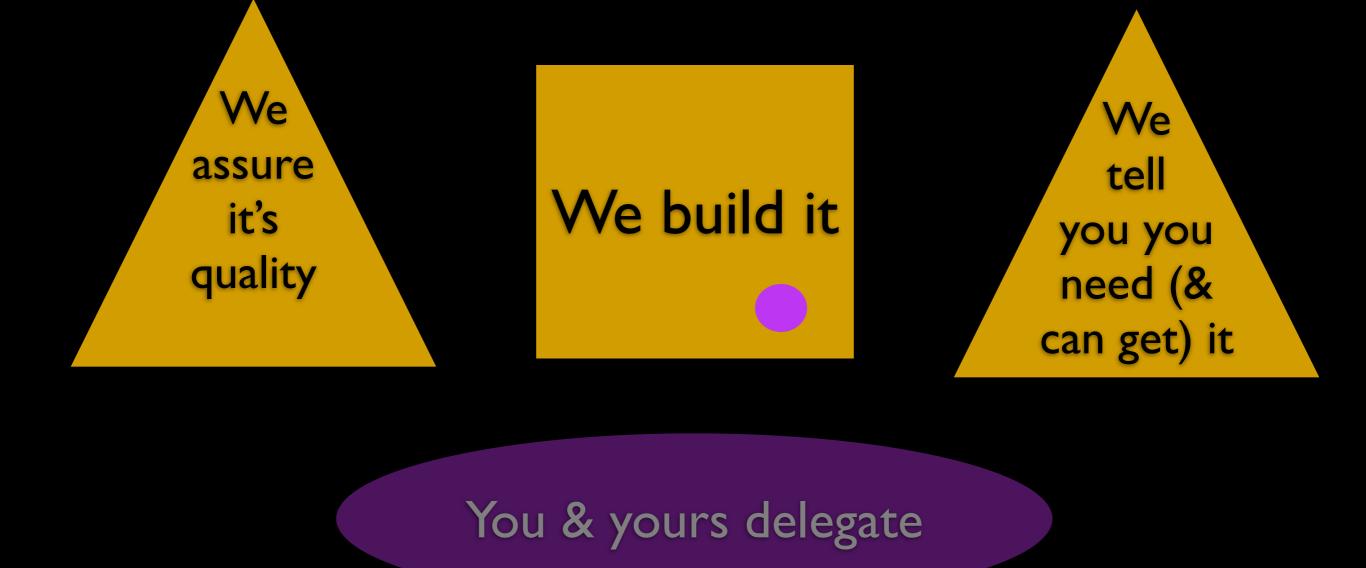
Experts establish an officially recognized need for the built service & determine priority for access

We assure it's quality

Experts set standards and metrics, authorize or license, monitor, audit, intervene & correct

When people & their families & allies need assistance, they are "placed" in available day & residential services, & responsibility for quality of life is turned over to the experts who operate & manage services





Lately, the services that experts build & operate are more open to people's choices through individual plans and person-centered thinking & they & their people have opportunities for consultation on policies. But people's ties to the inside of services grow stronger with time & connections to family & community grow weaker. Day to day life remains bounded by what the experts have built & choose to measure.

So, a person and families' life chances depend on how experts choose to manage their resources.



You & yours delegate

Real progress begins when we choose to collaborate to disrupt this pattern.

The first step is noticing that this is just the way we do it now, not the only way it could be. The second step is connecting with people, families & community members who want to learn new way to find new paths to valued social roles.



Work Colleague

The 25 year journey that Options in Community Living and Community Work Services has shared with Darwin began with an organizational commitment to build up the assistance people need one person at a time. No buildings. No groups defined and served from an abstract account of deficiency based "needs". This translated into a rapid move from a congregate setting where "everybody knew" what was not possible for him to his own rented accommodation in his community, shared with a person he knew from the institution and a live-in assistant and supported by his team. This provided the platform for discovering his gifts and capacities, opening up contributing roles, and refining the supports he requires.

Read more: Celebrating the Ordinary from <u>www.inclusion.com</u>



Housing Co-Op Founder



Work Colleague



Advocate





Outdoorsman

Fund Raiser

Patti Scott & her colleagues have disrupted every element of the "we build it & you fit into it" pattern of service provision that remains typical in North America.

Watch the video of her story & identify ...

What new things have people invented through Neighbours?

What made this possible?

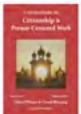


Action for Inclusion How to improve schools by welcoming children with special needs into regular classrooms by O'Brien & Forest with 1. Pearpoint, Snow & Hasbury >Inclusion Classic **Books Pack**



Building community in company with people with developmental disabilities by John O'Brien and Connie





Conversations on Citizenship and Person Centered Work Edited by John O'Brien & Carol Blessing



The PATH & MAPS Handbook Person-Centered Ways to **Build Community** John O'Brien, Jack Pearpoint and Lynda Kahn



Celebrating the Ordinary The emergence of options in community living as a thoughtful organization

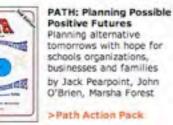
Lyle O'Brien & Gall Jacob

A Little Book About Person

Ways to think about person-

Centered Planning







Finding

in the

Work

Meaning

Facilitator's Kit



>Person-Centered Planning Pack



Implementing Person-**Centered Planning** Voices of Experience

John O'Brien & Connie Lyle O'Brien - Editors

>Person-Centered Planning Pack



Make A Difference A Guidebook for Person-Centered Direct Support

Beth Mount Plus Resource Kit and Learning Journey Manual

Ten Exercises to Encourace Reflection on Direct Support

To read more...

Books & downloads

www.inclusion.com/jobrien.html

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