Profile of the 29 individuals

- ❖ 17 male, 12 female;
 - 2 teenagers, 6 in their 20s, 12 in their 30s,2 in their 40s, 6 in their 50s, and 1 in her60s;
 - "Misplaced people with a mild disability": 3 4;
 - "Very significant challenging behaviour": 9;
 - "Severe level of intellectual disability": 4.

Complexity of support required

- "Straightforward": 8
- "Involves some elements of complexity": 7
- "Generally complex": 8
- "Highly complex": 6

The Residential Dimension

- ❖ 17 of the 29 are supported "residentially", i.e. 24 x 7
 - ➤ 15 of these 17 are in their own home, not sharing with any other service user 2 are transitioning into such arrangements.
- 10 of the 17 resided at one point in their lives in congregate care settings 4 moved directly from congregate care settings.
- 11 moved into their current accommodation from a community group home, -- 2 from their family home.
- 1 teenager who had resided in a community group home has been supported to return to his family home.

The following comparators are based on the eleven individuals currently being supported on a 24 x 7 basis for whom we have sufficient information to determine an annualised costing.

- Candidate 1: €59,000 versus an estimated group comparator of €80,800;
 73% of conventional cost, saving of 27%;
- Candidate 2: €29,127 versus an estimated group comparator of €63,750;
 45% of conventional cost, saving of 55%;
- Candidate 3: €68,000 versus an estimated group comparator of €119,000;
 57% of conventional cost, saving of 43%

- •Candidate 4: €130,000 versus an estimated group comparator of €102,000; 127% of conventional cost, extra cost of 27%
- Candidate 5: €46,000 versus an estimated group comparator of €74,400;
 62% of conventional cost, saving of 38%;
- Candidate 6: €144,000 versus an estimated group comparator of €191,000;
 75% of conventional cost, saving of 25%;
- •Candidate 7: €45,537 versus an estimated group comparator of €78,600;

58% of conventional cost, saving of 42%;

- Candidate 8: €76,000 versus an estimated group comparator of €72,250;
 105% of conventional cost, extra cost of 5%;
- Candidate 9: €31,182 versus estimated group comparator of €89,250;
 35% of conventional cost, saving of 65%;
- Candidate10: €19,000 versus an estimated group comparator of €25,500;
 75% of conventional cost, saving of 25%;
- Candidate 11: €27,341 versus an estimated group comparator of €34,000; 80% of conventional cost, saving of 20%.

Overall, the flow in cost fluctuation within the Person-Centered Wing tends towards a declining pattern of expenditure.

Lao Tzu "Give up contention."

The working plan is something you work *off*. Don't get hooked on making the perfect plan.

It's about getting into the traffic of life....the zone where one thing leads to another.

The capacity to learn from setbacks is a key determinant of future success.

We are much more on the spot when doing this kind of wok than we are in our *serviceland* practices.

When things fall apart, there is immediate and high exposure.

Working with family is as important as working with the focal person.

Safety first, but *not safety only* is one of our main motifs.

Have faith in the community around you.